



MISSION ACTION PLAN

2025-2030



TO LOVE AND TO SERVE

CHRIST CENTRED

OUTWARD FOCUSED

A group of diverse people, including men and women of various ages and ethnicities, are smiling and standing together in a room. The room is decorated with colorful flags hanging from the ceiling. The people are dressed in casual to semi-formal attire. The overall atmosphere is warm and inclusive.

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Introduction

After months of prayer, collaboration, and dedication from every corner of our church — across all services, ministries, and leadership levels — we are overjoyed to present our Church Mission Action Plan. This is more than just a document; it is the fruit of our shared journey, a powerful expression of our calling, and a bold step forward in faith.

Through this process, we have been drawn together in unity, energised by a renewed sense of purpose, and inspired by the incredible possibilities ahead. This plan is an opportunity to give glory to God, to make a lasting impact, and to shape our community into something that looks a little more like the Kingdom of God.

At the heart of it all is our vision:

**In all, to love and to serve,
centred in Christ and outward focused.**

With Christ at the centre, we are called to love, to serve, and to step beyond our walls, bringing hope, transformation, and light to those around us. Let us embrace this mission with passion and joy, trusting that God will work through us in ways beyond what we can imagine.

The journey begins — let's go together!

Our Mission

**In all, to love and to serve,
centred in Christ and outward focused.**

Our Vision

**From contemplation, adoration and worship,
to go out and invite everybody
to the feast of the Kingdom,
through Christ-like
genuine love and humble service.**

**“Go therefore into the main streets,
and invite everyone you find
to the wedding banquet.”**

Matthew 22:9

Our Values

JUSTICE

"What does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?"
(Micah 6:8)



HOSPITALITY

"Do not neglect to show hospitality to strangers, for by doing that some have entertained angels without knowing it."
(Hebrews 13:2)



HUMILITY

"The Lord leads the humble in what is right, and teaches the humble his way."
(Psalm 25:9)



TRUST

"Jesus Christ is the same yesterday and today and for ever."
(Hebrews 13:8)



AUTHENTICITY

"Let your love be genuine."
(Romans 12:9)



TRANSPARENCY

"Putting away falsehood, let all of us speak the truth to our neighbours, for we are members of one another."
(Ephesians 4:25)



INCLUSION

"I did not lose a single one of those whom you gave me."
(John 18:9)



COLLABORATION

"The gifts he gave are... to equip the saints for the work of ministry, for building up the body of Christ."
(Ephesians 4:11-13)



Key Principles

To give glory to God with all our lives.

Every human being desires a happy and fulfilling life.

However, we soon realise that constant happiness and the fulfilment of all our desires are not always easy to achieve. True

happiness and fulfilment are possible, but they are ultimately found in God. When we discover this, our hearts are filled with gratitude and a deep desire to give glory to Him. Jesus taught us that loving God must be expressed through love for one another.

"The glory of God is a human being fully alive, and the life of humanity consists in the vision of God."

Irenaeus of Lyons (Adversus Haereses, 4.20.7)

Many languages, one Lord, one faith, one baptism.

Several times in his letters, Paul calls out to God, saying, "Abba! Father," in his own mother tongue. The Gospels

also preserve the word "Abba" in Aramaic when describing Jesus' prayer. This reminds us of the importance of worshipping God and serving others in our own language. We hold services in different languages, yet we remain one congregation, one communion —

united in mission and in one another.

"You have received a spirit of adoption whereby we cry, Abba!"

Romans 8:15

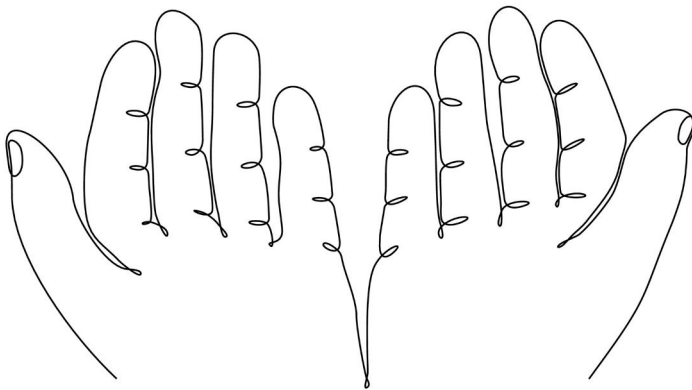
Justice as an absolute requirement from the Gospel.

Though we come from diverse countries, cultures, and backgrounds, we are united in our shared mission: to live out our faith and stand for justice. Our Parish, our Community, our Church, are placed in an area of

“Speak out for those who cannot speak,
for the rights of all the destitute.
Speak out, judge righteously,
defend the rights of the poor and needy.”

Proverbs 31:8-9

deprivation, with a large number of refugees and asylum seekers. The Gospel calls us to promote justice, as true reconciliation with God requires reconciliation among people.



Loving by word and truth and action.

“Look, — they say —
how these Christians
love one another
and how they are
ready to die for each
other.”

Tertulian (Apologeticus 39, 7)

St John invites us “to love, not in word or speech, but in truth and action.” (cf. 1 John 3:18). This love is more than a fleeting emotion; it is a deliberate choice, shown through genuine and meaningful actions — towards God and every one of our brothers and sisters, God’s children.

Radical inclusivity, generous orthodoxy.

“My humanity is bound up
in yours, for we can only be human
together.”

Desmond Tutu (Hope and Suffering)

us realise God does the same for all our brothers and sisters. St Paul reminds us: “If God is for us, who is against us?... It is God who justifies. Who

then is the one who condemns? No one.” (cf. Rom 8:31-34). All are welcome because we all need God’s mercy and love — no exceptions, no small print. “If there is a will, there is a way,” as they say. In the same passage, Paul assures us that nothing “will be able to separate us from the love of God that is in Christ Jesus

our Lord” (v. 39). We seek to remain in this love and in unity, beyond anything that divides us. This includes a generous reading of doctrine and Scripture, recognising our human limitations in fully grasping the mystery of God, which — like His peace — surpasses all understanding (cf. Philippians 4:7).

Identity which is vocational and relational.

We are called by Christ to share in his mission towards the world, and endowed with many gifts and charisms to build the Kingdom of God in this parish. We feel privileged to have this vocation. But we are not called only as individuals, but as members of the one body. We cannot operate without the other members who make the whole. Our identity as disciples of Jesus is therefore both vocational and relational.

“The Church is a community in which we are open to the calling of Christ and we live this calling out relationally — we are both vocational and relational.”

Bishop Christopher (Address to Diocesan Synod, 17-July-24)



Our Mission Action Plan is organised following the **five marks of mission**:

1. To proclaim the Good News of the Kingdom.
2. To teach, baptise and nurture new and all believers.
3. To respond to human need by loving service.
4. To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation.
5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth.



We have also been guided by the **Southwark Anti-Racism Charter**, through actions that followed from the engagement with the **SARC Parish Bible Study resource**.



We have work to align our Mission Action Plan with the **Southwark Vision 2024-2030**.







TO PROCLAIM THE GOOD NEWS OF THE KINGDOM



Goals		Timeframe	Lead
Improve the outward presence	To reach out to different groups (language schools, embassies...) with our activities.	On-going	All
Outreach	To increase the number of groups for new comers	Aut 25	Clergy
	To continue with our Open House, Art Exhibition and Summer Fete	On-going	All
	To leaflet the houses of the parish with information of the activities of the church	Aut 25	All
To continue to support our school and strengthening our relationship	Continue enticing Small Saints	On-going	Small Saints Leaders
	Continue enriching our family services	On-going	Clergy
	Engage better with the families of the school that come to our All Age services	On-going	All
To continue strengthening the bond between morning and evening services	To increase the number of bilingual socials in church	On-going	All
	To increase the number of bilingual one-off class/bible study	On-going	All
To involve better our youth	Involve the youth in church activities by giving them responsibilities	On-going	Leaders
To offer new opportunities to worship God	Re-introduce monthly healing Eucharist	2 years	Clergy
	To involve the children in the preparation and leading parts of All Age services	1 year	Clergy

To offer new opportunities to worship God (cont)	To offer a space for toddlers to be during the service so that parents can remain taking part in the service.	1 year	Clergy
	Introduce regular away day or retreat for the congregation.	3 years	Clergy
Stewardship	To introduce yearly stewardship campaigns	On-going	PCC
	To plan and implement a 'Renewal of Giving' for 2025 , encouraging the church family to review and renew their giving.	Aut 25	PCC
Lay ministry 	To promote and facilitate a greater lay involvement and ministry	On-going	Clergy
Vocations 	To make vocations a priority and raise awareness.	On-going	Clergy
	To accompany and support vocations through the Church's discernment process.	On-going	Clergy



TO TEACH, BAPTISE AND NURTURE NEW AND ALL BELIEVERS

	Goals	Timeframe	Lead
<p>To encourage different groups to be aspirational in the life and mission of All Saints' Church</p> 	Empower individuals by using their given names and pronouncing them correctly.	On-going	All
	To continue to be reassuring and supporting when a person takes on a particular role and makes a mistake carrying out that role. To be accepting of that person.	On-going	All
<p>To celebrate our rich ethnic diversity and continue to develop an appreciation of cultures other than our own, during Black History Month (October)</p> 	To invite parishioners to nominate a non-white, non-European-heritage secular person (alive or dead) about whom they would either be interested in finding out more; or a person who stood out for them as a person of significance for them. A brief biography might be included in the Sunday Bulletin / on-line newsletter in October.	Sept-Oct 25	MC
	To base their sermons on non-white, non-European heritage Saints / religious figures and their positive impact on us today. (e.g. Archbishop Desmond Tutu; St Crispina; St Janini Luwum / St Oscar Romero)	Oct 25	Clergy
	To arrange a social event in which participants bring a food dish to share; and are prepared to raise awareness of any food customs special to that cultural group. To consider inviting participants to attend in national dress	Oct 25	TBA

<p>To strengthen our work in unifying the congregation. To recruit PCC members from the Spanish-speaking part of our congregation</p> 	<p>One or two PCC members to attend a Spanish Mass (Sundays 6.00pm) to talk about the PCC and its work. (If necessary, FrA to act as interpreter) In their address, PCC members to aim to demystify the PCC to those unfamiliar with this CoE structure, as well as to publicise opportunities for representatives from the Spanish-speaking part of the congregation to join the PCC.</p>	<p>May 25</p>	<p>PCC</p>
<p>To continue to be welcoming to those visiting the Church for non-liturgical reasons (eg Open House; Summer + Christmas Fetes)</p> 	<p>Clergy / Churchwarden / Events Organiser to ensure that as well as access to the main venue for such events there is also free access to the Nave and chapel.</p>	<p>On-going</p>	<p>All</p>
<p>To improve our welcome and the experience of new-comers</p>	<p>To develop and train a welcoming group supportive of new-comers. To develop a welcome package for new people.</p>	<p>Sum 25</p>	<p>All</p>





TO RESPOND TO HUMAN NEED BY LOVING SERVICE

Goals		Timeframe	Lead
To support those in need in our community	To organise a food bank in our church that goes beyond the small food bags support.	On-going	All
To increase our support of refugees and asylum seekers	To organise a lunch group for refugees to be able to prepare their own foods.	On-going	All
	To use our networks to support those who move on to live in other areas	On-going	All
	To use our networks to find people who can offer professional services	On-going	All
	To create groups of conversational english	On-going	All
To organise better our volunteers	To facilitate volunteering services in the church for people from outside or for our congregation to support outside.	On-going	All
To help others beyond our doors	To share both services' charitable events, in support of some charity.	Aut 25	All




TO SEEK TO TRANSFORM UNJUST STRUCTURES OF SOCIETY, TO CHALLENGE VIOLENCE OF EVERY KIND AND TO PURSUE PEACE AND RECONCILIATION

	Goals	Timeframe	Lead
General approach 	Continue to be intentional in making sure that the ethnic, gender, sexuality and disability profiles of those asked to undertake service in the worship and mission of the Church continue to be inclusive. Continue to be accepting of difference.	On-going	All
	As well as Clergy, established members of the Church community might reach out to engage newcomers in conversation. This might lead to a discovery of "Hidden Skills" and suggestions for newcomers to use those skills in the Church's worship or mission.	On-going	All
To challenge racism and pursue reconciliation 	To continue to promote the development of an emotional climate within the Church community in which we speak to others in an "open, non-judgemental way."	On-going	Clergy PCC
	The person receiving or noticing the racism, takes responsibility for challenging it. (If not confident to do so, to seek advice from clergy or a PCC member).	Aut 25	All



TO STRIVE TO SAFEGUARD THE INTEGRITY OF CREATION AND SUSTAIN AND RENEW THE LIFE OF THE EARTH

	Goals	Timeframe	Lead
Make better use of our resources	Make better use of the church yard. Reach out to organisations that might want to use the space.	ongoing	All
	Rethink the area around the war memorial so it can be used as a sitting/ rest area.	before 2029	Clerk of Works Churchwardens
To become carbon neutral 	To continue exploring new green sources of heating and energy for the church and move to them as soon as they become available.	before 2030	Mac Hagan (Eco Champion) & PCC
Taking Environmental responsibility	Introduce annual Environmental service.	1 year	Clergy
To continue being ecologically-minded in our stewardship of the church building and churchyard	Take steps towards replacing the lighting system in church for energy efficient LED lights	5 years	Clerk of Works Churchwardens

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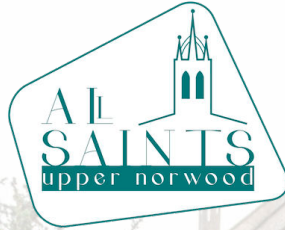
A PRAYER FOR OUR MISSION

God, our Father,
through Baptism,
you call us to share in the Church's mission,
just as your Son, Jesus Christ,
commanded his disciples
to go "into the main streets,
and invite everyone you find"
into the feast of your Kingdom.

Fill us
with the courage and zeal of the Holy Spirit,
so we may faithfully witness the Gospel
and bring new light to the world.

May all people come to know
the saving love and mercy of Jesus Christ,
and have life in him — life in abundance,
so that they may reflect your love and glory.

Through Jesus Christ, our Lord. Amen.



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